



Anti-Bribery Policy

Announcement of Mueangyao Police Station

Subject: Anti-Bribery Policy

Fiscal Year B.E. ๒๕๖๔ (๒๐๒๑)

Pursuant to Section ๑๒๘, Paragraph One of the Organic Act on Anti-Corruption, B.E. ๒๕๖๑ (๒๐๑๘), state officials are prohibited from receiving property or any other benefit convertible into monetary value from any person, other than property or benefits rightfully obtained under laws, rules, or regulations issued under statutory authority, except for receiving property or benefits on an ethical basis in accordance with the criteria and amounts specified by the NACC. Additionally, Clause ๒(๒) of the Code of Ethics for Police Officers, B.E. ๒๕๖๔ (๒๐๒๑) requires performing duties honestly and lawfully under the regulations of the Royal Thai Police with transparency, without exhibiting behavior implying improper gain, taking responsibility for duties and human rights, being open to inspection and accountability, and maintaining social awareness. Clause ๒(๔) mandates prioritizing public interest over personal interest, public-spiritedness, cooperation, and sacrifice for the public good. Furthermore, under the National Reform Plan on Anti-Corruption and Misconduct (Revised), Activity ๔ (Developing the Thai Bureaucracy towards Transparency and Zero Conflicts of Interest), Goal ๑, Item ๑.๑ requires all government agencies to declare themselves as entities where all officials accept no gifts or tokens of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts of interest and the acceptance of bribes, gifts, or other benefits affecting official duties, the guidelines for the **Anti-Bribery Policy** and the **No Gift Policy** are established as follows:

Objectives

1. To prevent or reduce opportunities for accepting bribes and conflicts of interest in various forms among police officers under Mueangyao Police Station.
2. To encourage police officers under Mueangyao Police Station to cultivate a mindset of refusing all types of gifts and tokens from performing their duties.
3. To build a strong and sustainable Organization of Integrity culture within the bureaucratic system.
4. To establish measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or any other benefits.
5. To define guidelines for hospitality expenses or gifts for executives and police officers under Mueangyao Police Station in accordance with relevant laws and regulations.
6. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on Anti-Corruption and Misconduct, as well as serving as part of the Integrity and Transparency Assessment (ITA).

Scope of Enforcement

Applies to all police officers attached to Mueangyao Police Station.

Definitions

“**Bribery**” means property or any other benefit given to a person to induce them to act, omit an act, or perform any duty in their official

position, whether lawful or unlawful, as requested by the giver. This includes gifts, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received under circumstances reasonably deemed to be bribery, including retrospective giving/receiving. *(Receiving gifts in the execution of duty differs from ethical acceptance, which refers to property or benefits received on customary or ceremonial occasions; thus, accepting gifts or gratuities from official duties may constitute bribery.)*

“Performance of Duty” means any action or execution of official functions by a state official in an appointed position, assigned task, or acting capacity, whether general or specific, as authorized by law for police duties.

“Commander” means a person authorized to direct, supervise, monitor, and inspect subordinate police officers.

“Subordinate” means all police officers under Mueangyao Police Station other than the commanders.

Measures for Policy Violation and Penalties

1. Failure to comply with this policy may result in disciplinary action, criminal prosecution, or proceedings under other relevant laws. Direct commanders who ignore wrongdoing or fail to take appropriate action upon learning of violations will also face disciplinary penalties up to dismissal from service.
2. Lack of awareness regarding this policy announcement and/or related laws cannot be claimed as an excuse for non-compliance.
3. Commanders under Police Department Order No. ๑๒๑๒/๒๕๖๓ dated October ๑, ๒๕๖๔, are empowered to supervise and ensure strict adherence to this policy by subordinates.

Monitoring and Evaluation Measures

1. The Inspector of Mueangyao Police Station shall announce the intent to manage the unit with honesty, integrity, transparency, and good governance, making it public to personnel and external stakeholders.
2. Commanders under Police Department Order No. ๑๒๑๒/๒๕๖๓ shall monitor and inspect subordinate police officers under their supervision. In case of violations, they must report to the Inspector of Mueangyao Police Station promptly.
3. Mueangyao Police Station shall review and adjust implementation guidelines as appropriate or according to significant changing factors.
4. The Administration Section of Mueangyao Police Station shall compile bribery statistics, issues, and obstacles, reporting quarterly to the Inspector.

Whistleblowing and Complaint Channels

Channel	Details
๑. In Person	Mueangyao Police Station Office
๒. Post	Mueangyao Police Station
๓. Telephone	๐๕๔-๓๔๓๕๒๙

Channel	Details
☎. Fax	-
🌐. Website	https://mueangyao.lampang.police.go.th/

Protection Measures for Complainants, Whistleblowers, Witnesses, and Confidentiality

1. Complaint processing must assign confidentiality levels and protect involved parties pursuant to the Official Secrets Rule B.E. ๒๕๔๔ (๒๐๐๑). Initial complaints against officials are classified as official secrets. Anonymous complaints will only be considered if they specify clear evidence and witnesses. Whistleblowing involving influential figures requires hiding the informant's name/address. If disclosed, relevant agencies must provide protection as ordered by commanders to prevent harm or unfair treatment. Where accused individuals are named, protection applies to both complainant and accused prior to fact-finding completion.
2. Complainants and witnesses will not face actions affecting their employment or daily life. Any necessary adjustments (e.g., workplace separation) require consent from the complainant/witness.
3. Requests from victims, complainants, or witnesses (such as relocation) should be appropriately considered by responsible authorities.
4. Protection must be provided to prevent victimisation or retaliation against complainants.

Announced on ๑ May ๒๐๒๒

Police Lieutenant Colonel

(Yodchai Srichaiya)

Inspector of Mueangyao Police Station